



Brighton & Hove City Council
Information Governance Team
Room 233
Hove Town Hall
Norton Road
Hove
BN3 3BQ

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FOI Reference: **9774617**

Email: ###

Date: 2 February 2022

Dear ###

Freedom of Information Act 2000

Thank you for your request for information to Brighton & Hove City Council ('the council') that was received on 10 December 2021. We apologise for the length of time it has taken us to respond to you. We have now processed your request and our response is below.

Your request:

Background:

- 1. "The July 29th 2020 TECC committee report (Agenda item 17/'Becoming an Anti-Racist Council') speaks of 'a significant body of research that demonstrates the structural inequality experienced by [BAME residents]'. It appears to reference education, employment, health outcomes (see Item 1.1) but there is no reference to the relevant body of evidence/research study**
- 2. Item 3.4 asserts (without a reference to the supporting evidence) 'Individual, institutional and structural racism exists in Brighton & Hove...'.**

For both (1) and (2) please send me the research or links to published research in order that I may verify the above (in bold) assertions.

Link to report - <https://present.brighton-hove.gov.uk/documents/s156322/Becoming%20an%20Anti-Racist%20Council.pdf>

Our response:

In processing your request we liaised with colleagues within Communities, Equality & Third Sector as they would hold the information in relation to your request were this information to be held by the council.

We can confirm that the information requested is held by the council. The information you requested is detailed below.

Please send me the research or links to published research in order that I may verify the above assertions.

Response: The following lists are the titles of published research that can be located by entering them into any internet search engine, for example, [bing](#) or [google](#). We have provided the link to the search for the first report as an example.

Research Sources concerning anti-racism and structural racism:

- Report of the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance, 2019, UN Human Rights Commission

A [bing search](#) for the above gives the link:

[OHCHR | Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance](#)

- An independent review into the treatment of, and outcomes for Black, Asian and Minority Ethnic individuals in the criminal justice system, 2017, Lammy Review
- Permanent school exclusions by ethnicity, 2019, Department of Education
- Race in the workplace, 2018, McGregor-Smith Review
- Macpherson Report, Stephen Lawrence Inquiry, 1999
- Ethnic Minority Female Unemployment: Black, Pakistani and Bangladeshi Heritage Women 2012, All Party Parliamentary Group on Race and Community/Runnymede Trust
- Poverty and ethnicity in the labour market: Sept 2017, Joseph Rowntree Foundation
- Ethnic minority disadvantage in the labour market: 2015, Joseph Rowntree Foundation
- The effect of occupation on poverty among ethnic minority groups: 2015, Joseph Rowntree Foundation
- Why ethnicity matters for local authority action on poverty: 2014, JRF
- The Colour of injustice, LSE, 2018
- Are employers in Britain discriminating against ethnic minorities? 2019, Centre for Social Investigation Nuffield College
- Review into Institutional Racism at the Westway Trust, 2020, The Tutu Foundation UK
- Briefing paper: the impact of racism on mental health, *Synergi Collaborative Centre*, 2018.
- Tackling racial harassment: Universities challenged, 2019, EHCR
- 'We Are Ghosts' - Race, Class and Institutional Prejudice, Sept 2019 The Runnymede Trust
- Black and Ethnic Minority Young People and Educational Disadvantage, 1997, Runnymede Trust

- The School Report: Race, Education & Inequality in Contemporary Britain, 2015, Runnymede Trust
- Minority ethnic overrepresentation in the criminal justice system, 2012, Runnymede Trust
- Race, racism and participation in sport, 2015, Race Equality Foundation
- Minority ethnic bias in the workplace, 2018. ICM
- Experience of BME nursing/midwifery staff within UK Healthcare system, 2016, NMC
- Beyond ethnic categories: why racism should be a variable in health services research, 1997, Journal of Health Services Research and Policy

Previous reports from BHCC

- Perspectives of black and minority ethnic staff (2006)
- Black and Minority Ethnic Communities in Brighton & Hove (April 2015)
- BME Employment Research and Recommendations
- Review of council strategies identification of racial inequality and actions (2020)
- Race diversity at BHCC, 2018 and 2020

Also, included is the research continuing to inform anti-racism work:

- Ethnicity and outcomes in patients hospitalised with COVID-19 infection in East London: an observational cohort study, NHS, 2020
- Race inequalities and ethnic disparities in healthcare, 2020, BMA
- A missed opportunity: BMA response to the Race Report, 2020, BMA
- Mitigating ethnic disparities in covid-19 and beyond, 2021, BMJ
- Health Equity in England: The Marmot Review 10 Years On, 2020, Health Foundation
- The health of people from ethnic minority groups in England, 2021, Kings Fund
- BLACK, ASIAN AND MINORITY ETHNIC STUDENT ATTAINMENT AT UK UNIVERSITIES: #CLOSINGTHEGAP, 2021, University of London
- Two intersecting pandemics. How COVID-19 is laying bare structural racism, Imperial College London, 2021
- IOPC thematic focus on race discrimination investigations, 2021, IOPC
- Disproportionate use of police powers A spotlight on stop and search and the use of force, 2021, Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services
- The history of inequality: the deep-acting ideological and institutional influences, 2021, IFS Deaton Review of Inequalities & University of Cambridge
- Inequality and the Covid crisis in the United Kingdom, 2022, Institute for Fiscal Studies and University College London
- What's causing structural racism in housing?, 2021, Joseph Rountree Foundation
- It takes a system - The systemic nature of racism and pathways to systems change, 2021, ROTA
- Inequalities in education, skills, and incomes in the UK: The implications of the COVID-19 pandemic, 2021, University of Surrey & Institute for Fiscal Studies and University College London

- Unequal Britain, 2021, Policy Institute at King's College London
- THE YOUNG BLACK EXPERIENCE OF INSTITUTIONAL RACISM IN THE UK, 2020, YMCA
- Where we are now: Civil Society report on the state of race and racism in England to the United Nations CERD, 2021, Runnymede Trust
- England Civil Society Submission to the United Nations Committee on the Elimination of Racial Discrimination, 2021, Runnymede Trust
- Ethnic inequalities in COVID-19 mortality: A consequence of persistent racism, 2021, University of Manchester
- COVID-19: review of disparities in risks and outcomes, 2020, UK Government
- Labour market status by ethnic group: Unemployment rate for Black people, at 13.8%, is triple that of white people at 4.5%, 2021, ONS
- Beyond the data. Understanding the impact of COVID-19 on BAME groups. 2020, PHE
- Beyond the data: understanding the impact of covid-19 on Black Asian, and Minority Ethnic (BAME) communities. 2020, PHE
- Disparities in the risk and outcomes of covid-19. 2020, PHE
- Disparities in the risk and outcomes of COVID-19, 2020, PHE
- Quarterly report on progress to address covid-19 health inequalities 2020, Race Disparity Unit. Cabinet Office.
- Second quarterly report on progress to address covid-19 health inequalities. March 2021. Race Disparity Unit. Cabinet Office.
- Racism in Secondary Schools, 2020, Runnymede Trust,
- Report compiled with evidence from over 100 civil society organisations, Government in breach of key articles of the UN treaty the International Convention on the Elimination of Racial Discrimination (ICERD), 2021
- A look at the diversity of our workforce: how our diversity is changing, 2020
- Workforce race equality standard, 2021, NNHS England.
- How systemic racism affects young people in the UK, 2020, Barnardos
- The effects of Moralized Feedback on Implicit Racial Bias, 2020, University of Sheffield
- DISPROPORTIONATE POLICING PRACTICES ACROSS THE COUNTRY, 2020, Liberty
- Playing hide and seek with structural racism: A key contributor to ethnic disparities in health ,2021, BMJ
- Understanding Structural Racism in UK Higher Education: an introduction, 2021, Advance HE
- Data Insights Report focuses on mental health among our black, Asian and minority ethnic children and young people. Kooth.com is commissioned by the NHS & Local Authorities, 2020
- Home Truths - ACEVO. Racism is a significant and unresolved issue in the charity sector, 2020
- Evidence of institutional racism in the UK labour market, TUC, 2020
- PATIENTS NOT PASSPORTS: Migrants' Access to Healthcare During the Coronavirus Crisis, 2021
- Marmot M, Allen J, Goldblatt P, Herd E, Morrison J. Build back fairer: the COVID-19 Marmot review. *Institute of Health Equity*, 2020.

- Razai MS, Kankam HKN, Majeed A, Esmail A, Williams DR., Mitigating ethnic disparities in covid-19 and beyond. BMJ 2021
- Razai MS, Majeed A, Esmail A., Structural racism is a fundamental cause and driver of ethnic disparities in health. BMJ Opinion, Mar 2021.
- Sewell T, Aderin-Pocock M, Chughtai A, et al., The report of the Commission on Race and Ethnic Disparities, 2021.

Please quote the reference number **9774617** in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for an Internal Review. Internal Review requests should be submitted within 40 working days of the date of receipt of this response and should be addressed to:

foicases@mail.brighton-hove.gov.uk

or by post to the address at the top of this letter.

If you are still dissatisfied with the Council's response after the Internal Review you have a right of appeal to the Information Commissioner at:

The Information Commissioner's Office
 Wycliffe House
 Water Lane
 Wilmslow
 Cheshire SK9 5AF.
 Telephone: 0303 123 1113
 Website: www.ico.org.uk

We will now close your request as of this date.

Yours sincerely

Information Rights Team

Please note that due to the current Coronavirus (Covid 19) pandemic, we are unable to respond to or receive telephone calls or hard copy correspondence. Please contact us via email should you have any queries.